

ADMINISTRATIVE - INTERNAL USE ONLY

12 April 1983

MEMORANDUM FOR: Executive Assistant  
Office of Personnel

FROM :   
C/HRPS

SUBJECT : Weekly Activities Report

1. The FTE and strength projections through FY 1983 were updated for the Agency and Directorates, incorporating the actual gains and losses experienced through the bi-weekly period ending 31 March 1983. This update incorporated the significant increase in DDA/OC attrition (and corresponding EOD levels). The net effect of the update was a very slight reduction in the Agency's projected FTE overrun. Copies of the revisions were sent to the Directorate Personnel Officers, C/SPD, and O/COMP. \*

2. A detailed textual explanation of a new attrition report was prepared for PSB/SPD. The report is designed to show the amount and percent of attrition for Career Panels and Career Services over a specified period. The report is designed to validate component manpower requirements by monitoring net gains and losses of manpower. The textual explanation was provided to ensure an understanding of the service designation net outflow calculations. \*

3. HRPS completed a study of Agency attrition for the DDCI. The study covered Agency losses for the last 5 1/2 fiscal years for variables including: reason, fiscal year, education, directorate, occupational group, sex, minority status, age, and LCD. Although much of the data needs to be reviewed in greater detail, the report showed that Agency attrition is less than half the rate for the rest of the Government and has been consistently falling at the rate of about 5% per year. \*

4. A paper was prepared for an OP retirement consultant,  which provided data and a rationale for recent reductions in the number of Agency retirees. The FY 81/82 Agency population was modeled by age changes to provide data on the implications of the reduced number of retirees. \*

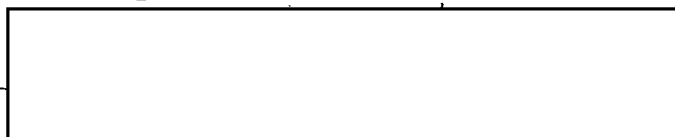
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SUBJECT: Weekly Activities Report - Continued

5. HRPS has reviewed the recently prepared DDA Standard Support Requirements (SSR) package for FY-85 to determine its budgetary impact on OP resources. This package is designed to provide the DDA and OP with additional resources based upon the increases built into the budgets of the other Directorates. A review of the SSR discloses that about 75% of requested OP resources were included. The DDA has requested comment on the SSR by OP by 15 April 1983. \*

6. Work was begun this week on several requested projects including: 1. modeling FY 1983 manpower projections for OSO, by Office and by Career Service; 2. modeling Agency retirement by age to permit impact projections of retirement system changes; and data gathering for a project to develop operations CT requirements by fiscal year.



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